



CASTLEROCK EXCAVATING APPLICATION FOR EMPLOYMENT

Castlerock Excavating is an equal opportunity employer and does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name _____ Date _____

Address _____

E-mail Address _____

Home Phone # _____ Mobile Phone # _____

Are you eligible to work in the U.S? Yes No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) Yes No

Have you ever been terminated from employment or asked to resign by an employer? Yes No

If yes, please provide company names and details

Have you been convicted of a felony? Yes No

(Please note felony convictions alone will not preclude you from employment)

If yes, please explain

Can you work any shift? Yes No **If no**, explain

Can you work overtime, including weekends? ___ Yes ___ No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? ___ Yes ___ No

EMPLOYMENT DESIRED

Date you can start _____

Hourly rate/Salary desired _____

Position desired _____

Are you currently employed? ___ Yes ___ No **If yes**, may we inquire of your present employer?

REFERRAL SOURCE

How did you hear about us? Walk In Advertisement Referral Other

Have you ever worked for this company before? ___ Yes ___ No

If yes, explain _____

Do you know anyone who works for our company? ___ Yes ___ No **If yes**, who?

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

EMPLOYMENT HISTORY Include your employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

From	To	Employer Name	Telephone ()
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
From	To	Employer Name	Telephone ()
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
From	To	Employer Name	Telephone ()
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Reason for leaving			

From	To	Employer Name	Telephone ()
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			

Do you have a CDL? ___Yes ___No **If yes**, please fill out the attached CDL applicant information page.

Do you have any other special skills, experience and/or training that would enhance your ability to perform the position applied for? **If yes**, explain.

REFERENCES

Give the names of two persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Castlerock Excavating to hire me. If I am hired, I understand that either Castlerock Excavating or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Castlerock Excavating has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Castlerock Excavating true and complete information on this application. No requested information has been concealed. I authorize Castlerock Excavating to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____